



## **Environmental Health & Safety Vision**

At Douglas Dynamics our commitment to safety and the environment is based on our vision to create a working environment that places the highest value on the welfare of our employees, to instill a sense of ownership and to embrace excellence in safety, production and quality of work being done.

Our goals are simple, to create added value for our customers through best in class performance in environmental, health and safety practices. We pledge to place the safety and wellbeing of our employees first and to embody honesty and integrity in the pursuit of our vision of creating a world class safety culture here at Douglas Dynamics.

It takes a team approach and your involvement in the team can help to dramatically reduce the chance of injury in the work place. No one person is greater than the team and working safely and eliminating injuries shall be the pursuit of every employee.

Douglas Dynamics is committed to providing world-class products and services that minimize harm to the environment and public health. Douglas Dynamics is committed not only in regards to its products to our customers but also in the way we conduct internal operations. Douglas Dynamics looks to preserve the environment and will conduct business where feasible in an environmental sustainable way.

We promote an open door policy at Douglas Dynamics and encourage every employee to discuss his/her safety and environmental concerns with their supervisor, safety committee member or EHS Leader. Our management team is committed to your safety and making safety improvements as needed and where feasible. Douglas Dynamics wants each and every employee to feel safe and take ownership of their safe actions in an effort to eliminate injuries and protect the environment in the workplace.